

**GRAVITY MEDIA GROUP LIMITED, TRADING AS GRAVITY MEDIA, MODERN SLAVERY
STATEMENT
FINANCIAL YEAR ENDED 31 DECEMBER 2024**

Introduction

Gravity Media Group Limited, trading as Gravity Media (“GMG”) issues this statement on behalf of its group of companies that trade under Gravity Media (“Group”).

GMG was formed in 2000 and owns and operates businesses predominantly serving the live broadcast sector globally. Further information on the companies in the Group can be found on our website. GMG has offices in the United Kingdom, Australia, USA, Saudi Arabia, France, Germany, Netherlands, Italy and Belgium.

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by GMG and its other relevant group companies during the year ending 31 December 2024 to prevent modern slavery and human trafficking in its business and supply chains.

For more detailed information on our businesses and operations see:
<http://www.gravitymedia.com/>

Group Policy

The Group is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. GMG’s Anti-slavery Policy reflects the commitment to acting ethically and with integrity in all business relationships and to developing, implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in the Group’s supply chains.

Understanding the risks within the Group’s operations

In assessing how best issues of modern slavery can be addressed within its supply chain, the Group has assessed each area of business to determine which parts are likely to be affected.

Due to the nature of its services, live broadcast in the global sector, this may involve using complex and diverse global supply chains and operating in international locations. This has been identified as being a particular risk.

Where a contract is identified as being within a particularly high-risk area (whether by product or geographical location) suppliers will be asked to confirm they will adhere to GMG’s Anti-slavery Policy and, where relevant, may be asked to provide details to ensure any products or services comply.

Ensuring the effectiveness of the Policy

The Group continues to develop and implement systems to:

- Identify and assess potential risk areas in its supply chains.
- Mitigate the risk of slavery and human trafficking occurring in its supply chains.
- Monitor potential risk areas in its supply chains.
- Protect whistle blowers.

How we treat our people

The Group actively and annually reviews its HR and recruitment policies to ensure compliance with all applicable laws and protect the rights and freedoms of all those working within its operations. Recruitment and employment policies address issues such as whistleblowing, discrimination, health and safety in the workplace, holiday and sick pay. Each business area throughout the Group's operations has a dedicated HR team to provide continuous support and guidance on all these policies.

Looking ahead

Over the next year the Group intends to build on the work that has already been carried out in identifying risks in the Group's supply chains and reinforcing an appropriate supply chain compliance programme. Responsibility for progressing and monitoring this will be included in the remit of the GMG board. Contractual provisions and management protocols are under frequent review to ensure they are effective in managing the risk of modern slavery being present in the Group's supply chains

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2024.



Warwick Lynch
Chief Financial Officer
Gravity Media Group Limited, trading as Gravity Media

Date: 02 July 2025